



World Academy of  
Art and Science

2023

# The Culture of a Values-based Organization

Values & Valence as the basis for the  
contribution to the World

Mila Popovich, WAAS Board of Trustees Meeting,  
Academy of Athens, Nov 15, 2023



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## BACK TO BASICS

1. Merit and accomplishments
2. Diversity of interests
3. Service to Humanity

The membership criteria incorporate the values and the mission and form the basis for the organization's identity, presence, and impact



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# UNIVERSAL PRINCIPLES

EQUALITY  
DIVERSITY  
INCLUSIVITY

Universal  
human  
rights  
and  
Universal  
humanist  
values



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## The Culture of a Values-based Organization

foundational principles for building the culture of interbeing as proposed and modeled by the Directorate for Interculturalism at the Government of Montenegro

Peaceful co-existence, conviviality, shared  
humanity

Universal solidarity

Co-responsibility for shared futures